

## **Birchfield Big Local Partnership**

### **Big Local values**

#### **These are values which align with Big Local**

1. We are committed to quality and excellence in everything that we do.
2. We will support residents and people locally in improving their own communities. We know that communities which face problems contain the people who will create the solutions.
3. We actively share knowledge and skills, encouraging learning and cooperation. We collaborate with others to build the best possible solutions to the challenges we face together.
4. We are responsible, open and accountable. We will be honest and transparent in all our dealings. We will collect share and review evidence of our progress and be open to advice and criticism.
5. We believe in social responsibility. We want our work to have a positive impact on people locally, the area and the environment, now and for future generations.
6. We are committed to equality and promote diversity. We seek to overcome all forms of discrimination and prejudice so that everyone can participate in, contribute to and benefit from Big Local on an equal basis, whatever their background, ethnicity or beliefs.
7. We will be innovative and embrace change, approaching problems proactively and creatively.
8. We are enthusiastic, energetic, positive and proud of Big Local, and will bring these qualities to all our activities.

### **Code of conduct**

As a member of the partnership I agree to abide by our area's Big Local values. Additionally, I agree that:

1. Everything the partnership does will be able to stand the test of scrutiny by the public, charity regulators, community members, stakeholders, funders and the courts.
2. Integrity, respect and honesty will be the hallmarks of all conduct when dealing with others within the partnership and equally when dealing with individuals and institutions outside it.
3. The partnership will strive to maintain an atmosphere of openness throughout the community to promote confidence of the public, stakeholders, Local Trust, the Big Lottery Fund, charity regulators and government.

In particular:

4. I will not break the law, go against charity regulations or act in disregard of partnership policies.
5. I will abide by our local Big Local procedures.
6. I will always strive to act in the best interests of Big Local.
7. I will declare any conflict of interest or of loyalty, or any circumstance that might be viewed by others as such, as soon as it arises.
8. When I am speaking as a member of the partnership, my comments will reflect the work of the partnership even when these do not agree with my personal views. When speaking as a private individual I will strive to uphold the reputation of the partnership and those who work in it.

9. I will not personally gain materially or financially from my role as a member, nor will I permit others to do so as a result of my actions or negligence.
10. I will strive to read all documents and attend all meetings, giving apologies ahead of time to the chair if unable to attend.
11. I will engage in debate and voting in meetings according to procedure, maintaining a respectful attitude toward the opinions of others while making my voice heard. I will accept a majority committee vote on an issue as decisive and final.
12. I will maintain confidentiality (where this has been agreed in the partnership's guidance on confidentiality) about what goes on in the meeting unless authorised by the chair or committee to speak of it.
13. I will participate in induction, training and development activities for members.
14. I understand that substantial breach of any part of this code may result in my removal as a member.
15. Should I resign as a member I will inform the chair in writing, stating my reasons for resigning. Additionally, I will participate in an exit interview.